

The Department encourages school councils to follow the Department's <a href="Equal Opportunity Policy">Equal Opportunity Policy</a> <a href="and Anti-Discrimination Policy">and Anti-Discrimination Policy</a> for all school council employees, contractors and volunteers to ensure the same expectations of all people working in the same environment. It is recommended that a motion be passed by the school council to formalise this. Some recommended words for this action, to be recorded in the school council minutes, are:

"That School Council approves the adoption of the Department's Equal Opportunity and Anti-Discrimination Policy for all school council employees, volunteers and contractors engaged by the school council.

## **Review cycle and evaluation**

## This policy was last updated in June 2022 and is scheduled for review in June 2023

The Department encourages school councils to follow the Department's <u>Equal Opportunity and Anti-Discrimination Policy</u> for all school council employees, contractors and volunteers to ensure the same expectations of all people working in the same environment. It is recommended that a motion be passed by the school council to formalise this.

That School Council approves the adoption of the Department's Equal Opportunity and Anti-Discrimination Policy for all school council employees, volunteers and contractors engaged by the school council.

**Moved: Vimala Nair** 

**Seconded: Annie Murray** 

Please refer to the following department guidelines.

- Equal Opportunity Policy and Anti-Discrimination Policy
- Workplace Bullying Policy
- Sexual Harassment Policy