

Monash SDS Cultural Inclusion Plan (2023)

School: Monash SDS
KESO: Mark Lumley (Monash Network)

Implementation Coordinator: Chelsie Demajo

What needs to be done in preparation for our school cultural inclusion for this year?

PREVIOUS YEAR POINTS ADDRESSED:

- Review the Victorian Curriculum F – 2, (Intercultural Capability)
- Invite KESO to relevant SSGs
- Invite KESO to visit our school
- Source a Koori Flag / or plaque for the school
- Source a new Australian Flag
- Consider including Acknowledgement of Country at Staff Meetings and on our Website
- Update website
- Consider articles for the newsletter
- Identify correct terminology
- Our School Literacy Committee have prepared Shared Reading Sets
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2023:

- Invite KESO to visit for meeting
- Invite KESO to relevant SSGs
- Arrange CUST TRAINING for staff (9th of May or 20th of June)
- Indigenous art project for new building- student involvement
- New flagpoles and displays in new school building- possible plaque?
- Indigenous garden proposal to school- communal area
- Staff acknowledgement update to incorporate detail of land and history
- House names and colour- resources to be created for school

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| Term 3 | <p>1st week in July: NAIDOC Week. (In School Holidays – Identify NAIDOC week for 1st week back week)</p> <p>6th September: Indigenous Literacy Day</p> | <p>SRC to support cultural diverse activities during NAIDOC week.</p> <p>Specialist staff to focus on culturally diverse activities, ie art activities and display of work, focus on songs and culturally diverse music and musical instruments etc</p> <p>Class teachers / departments could share activity ideas and resources, ie cooking activities, stories and videos and activities such as nature walks</p> <p>Special activities will be planned for this day of our school wide Wellbeing Theme</p> <p>Collect a variety of resources that can be used to support staff in embedding Aboriginal and Torres Strait Islander perspectives into the classrooms</p> <p>Groups share stories / picture books related to cultural diversity.</p> <p>Opening of new school building- investigate the possibility of organising a smoking ceremony to open the new space and introduce our new school flags</p> | <p>Secondary Section Teachers</p> <p>Specialist Staff</p> <p>Class Teachers</p> <p>Wellbeing</p> <p>Classroom teachers</p> <p>Chelsie</p> | <ul style="list-style-type: none"> • Students to plan in SRC meeting with support of secondary teachers • Specialist staff to include in their planning • Agenda item for dept meetings • Wellbeing Committee agenda item • Chelsie to build a collection of resources and find a shelf to store them on (ensure accessible to all staff). • Chelsie to display relevant Books and resources in staffroom. • Chelsie to organise through Bunurong Land Council |
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| Term 4 | Celebrations Theme | <p>Focus on multicultural celebrations.</p> <p>Fortnightly emails to be sent out to staff, with aims to extend the knowledge and understanding of how we can create a more inclusive environment at Monash SDS.</p> | Team Leaders | <ul style="list-style-type: none">• Depts to plan multicultural end of year celebrations• Chelsie to send out fortnightly short, comprehensive information emails to all staff. |
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